



ADSO LLC

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Occupational Safety and Health Policy

ADSO group of Companies was established in 1968 with Head Office in Abu Dhabi and Branches in Dubai, Sharjah, AL AIN, Al Ghuaifat, Al Maziyat and Associated offices in other major Gulf Cities.

Since ADSO's establishment, it specialized in providing services to the Oil, Marine, Petrochemical, Telecommunication and Power Industry Projects in the region.

We are confident that with the dedicated team coupled with the experience we have achieved over three decades; we can deliver the required services to our clients on a timely and cost-effective manner. It is our pleasure to present you herewith our Profile for your reference, which we hope will meet with your interest. Assuring always our best services, we remain at your disposal.

ADSO is committed to its safe operations and practices which prevent harm to people and providing a workplace that is safe and free from any health hazards.

The Management and Staff of ADSO are committed to:

- Establishing and maintaining a documented Occupational Safety & Health Management System (OSHMS) as per OSHAD-SF Version 3.1, international OHS standard and all applicable federal & local laws and regulatory requirements.
- Enhancing health & wellbeing of employees
- Identifying the hazards, assessing the risks and control risks.
- Maintaining work equipment in a safe state and providing both a safe system of work and safe working conditions for employees and all who work on our behalf.
- Periodically review the suitability, adequacy and effectiveness of the OSH Management System.
- Striving to prevent any incidents, injuries, occupational illness, cases of ill health or exposures which could cause harm to people and damage to properties and assets and maintain Emergency Plans to reduce risks and adverse effects.
- Striving to achieve continual improvement through implementation and review of the OSH Management System and related performance.

These commitments will be achieved by:

- Ensuring procedures, program and guidelines are in place to support the OSHMS.
- Providing the necessary OSH resources for the implementation of the OSH Management System
- Ensuring the OSH Policy is reviewed periodically and is communicated to relevant interested parties including its employees, stake holder, clients and customers.
- Setting, monitoring and reviewing OSH targets and objectives.

Marine Manager /DPA